

VIRTUAL PARC DISCUSSION MEETING

Health & Financial Wellbeing Programmes

Are they an essential part of the Employee Value Proposition?

Thursday 23rd April 2020

Agenda

12:00	Introduction	Mike Haffenden
12:05	Financial Wellbeing <ul style="list-style-type: none">• Why is it so important now?• Key objectives for financial wellbeing• Some examples• What your employees need to know• Changing behaviour• Measures of success	Jonathan Watts-Lay, Director, Wealth at work
12:25	Inmarsat – A Case Study <ul style="list-style-type: none">• Rationale – how wellbeing fits business strategy, people strategy & culture• How we define wellbeing• Design of the programme• Specific interventions• Impact on employee engagement	Alan Moore, Director of Reward & HR Technology, Inmarsat
12:45	Designing Wellbeing Plans of the Future <i>(Challenges and Pitfalls)</i> <ul style="list-style-type: none">• Strategic Alignment• Setting goals & priorities• Behavioural change• Alignment between culture and wellbeing• Evaluating success	Nick McClelland, Commercial Leader, Mercer Marsh Benefits
13:10	Panel and Group Discussion	Mike Haffenden
13:30	Close	